



## WALLER COUNTY JOB ANNOUNCEMENT



Position Title:	<b>Construction Laborer / Patch Crew</b>				
FLSA Status:	<b>NON-EXEMPT</b>	Min. Pay Rate	<b>\$14.50/hr</b>	Max. Pay Rate:	<b>\$16.75/hr</b>

### **Summary:**

The Construction Laborer / Patch Crew is an entry level laborer position, responsible for operating various light equipment and/or trucks involved in the operational maintenance and construction of roads and drainage projects in the county right of way. Performs work, but not limited to, basic roadway maintenance and repair.

### **Supervision Received:**

The Construction Laborer / Patch Crew is hired by the County Engineer and supervised by the Road Foreman at the direction of the Road Superintendent.

### **Supervision Exercised:**

Direct Reports – None

### **Essential Functions:**

1. Repair roads (ie~pothole repairs, asphalt patches, etc.)
2. Inspect equipment for proper functioning and safety.
3. Build and install road signs, fences and barricades.
4. Assist other department staff as required.
5. Cut trees, pick up debris, garbage and animal carcasses.
6. Clean and inspect culverts.
7. Record and maintain all lubrication, filter changes, grease jobs and vehicle inspections.
8. Travel and inspect county roads for any necessary signage to warn of potential road and traffic related hazards.
9. Prepare, order, and install all necessary signs and supplies.
10. Keeps vehicle, equipment and break room clean.
11. Install barricades, cones and signs in advance of road repair activities; direct and control traffic around work sites.
12. Perform preventative maintenance on equipment as required.
13. Complies with departmental and countywide policies, procedures, and safety standards.
14. Perform other duties as assigned by supervisor, but not limited to.
15. Working in inclement weather – freezes, hurricanes, storms, etc. Possible shift work.

### **Peripheral Duties:**

The examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

### **Minimum Qualifications:**

1. High school diploma or equivalent. Minimum of two (2) year related experience and training.
2. Five (5) years related experience may be substituted for education.
3. Ability to be professional, dependable, resourceful, and work independently.
4. Ability to work well with others as a member of a crew.
5. Ability to interact effectively with the general public, co-workers, supervisors and others in a pleasant and professional manner.
6. Ability to perform tasks and receive supervision in a professional manner.
7. Maintain a satisfactory Motor Vehicle Record.

### **Knowledge, Skills and Abilities:**

1. Operation and maintenance requirements of power-driven equipment.
2. Ability to handle a variety of materials used in road construction and maintenance.
3. Basic practices, methods and materials used in construction and maintenance work.
4. Traffic laws, etc.
5. Occupational hazards and standard safety practices.

**Certificates, Licenses & Registrations:**

1. Texas Class "B" Commercial Driver's License with tanker endorsement and no restriction for air brakes (Preferred).

**Special Requirements:**

1. Must be insurable with the County insurance carrier.
2. Maintain a safe driving record throughout employment.

**Tools and Equipment Used:**

1. Water Truck, Tractor, Skid Steer
2. Dump Truck
3. Hand tools
4. Chain saws, Pole saws

**Physical Requirements:**

1. Ability to stoop, push, pull, walk, stand, climb, drive and lift up to 100 pounds.

**Working Conditions:**

1. Works in all kinds of indoor and outdoor environments, including inclement weather (heat, cold, and wet).
2. May be exposed to dust, extreme noise and/or potentially hazardous chemicals.
3. Work outside of the normal office hours (Monday-Thursday 6 a.m. to 4:30 p.m.) may be required to meet deadlines and accuracy requirements.
4. This position requires availability to address emergencies during nonstandard work week hours, including holidays and weekends.
5. Ability to work overtime when necessary.
6. Work reporting location may be anywhere within Waller County
7. Duties may be based on a work week schedule of four 10-hour work days or as assigned by the County Engineer or their designee and may be changed at any time.
8. Essential Personnel for Emergency Situations, at the discretion of the County Engineer.
9. Subject to On-Call rotation at a minimum twice per year.

Applications are available at the Road and Bridge Department, 775 Business 290, Hempstead, Texas or on the Waller County website at [www.co.waller.tx.us](http://www.co.waller.tx.us). Waller County is an equal opportunity employer and does not discriminate based on race, color, religion, age, sex or handicap.

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Candidates whose disabilities make them unable to meet these requirements will still be considered qualified if they can perform the Essential Functions of the job with reasonable accommodation.*